



December 24, 2025

To whom it may concern:

Công Ty TNHH On Hand BI, 884/83 Lê Đức Thọ, Hồ Chí Minh Hồ Chí Minh 727501 Vietnam accepted the terms of the Microsoft Partner Agreement ("Agreement") with Microsoft Corporation, One Microsoft Way Redmond, WA 98052 USA on December 18, 2024 ("Effective Date") and is still bound by the terms of the Agreement at the date of issuance of this letter.

Under these Terms Công Ty TNHH On Hand BI is authorized to resell Microsoft products as outlined under the terms of the Agreement under the following programs in the following territory:

List of Program(s): Cloud Solution Provider program

List of Territory: Asia and Pacific region and market

Best regards,

Signature: Emily Grindberg
Emily Grindberg (Dec 24, 2025 08:38:10 CST)

Name: Emily Grindberg

Title: Authorized Signer

Duly authorized, on behalf of Microsoft Corporation

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